

NOTICE OF SPECIAL MEETING

A SPECIAL MEETING OF THE CHARLOTTESVILLE CITY COUNCIL WILL BE HELD ON Thursday, October 11, 2018, AT 5:00 p.m. IN THE Water Street Conference Center AT 407 E. Water Street.

THE PROPOSED AGENDA IS AS FOLLOWS:

Human Rights Commission Work Session

BY ORDER OF THE CITY COUNCIL

BY Brian Wheeler

WATER STREET CONFERENCE CENTER – October 11, 2018

Council met in special session on this date with the following members present: Ms. Hill; Ms. Galvin; and Mr. Signer. Dr. Bellamy arrived at 5:30 p.m. Ms. Walker arrived at 6:29 p.m.

Ms. Hill called the meeting to order at 5:10 p.m.

Ms. Charlene Green, Manager of the City of Charlottesville Office of Human Rights, made a presentation to Council about the work of her office. Ann Smith, Chairman, described the role and work of the Human Rights Commission.

Ms. Green informed Council that three seats on the Human Rights Commission will be coming to Council to be filled in the near future. One member is resigning for personal reasons, one for health reasons and another is recommended for removal because they have not attended a meeting since being appointed in January.

Council asked about the adequacy of staffing in the Office of Human Rights and asked about the availability of data for decision making. Ms. Smith said the Human Rights Commission does not believe the City should hire a civil rights attorney for investigations. Mr. Murphy said the office's work on community outreach and education has been significant but additional staff would be required to address the range of equity issues coming before Council.

Council discussed the merits of the City becoming a Fair Employment Practices Agency (FEPA). Ms. Green said it is hard to predict the workload for a new investigator to address the referrals that would be received from the Equal Employment Opportunity Commission because they do not share the data for how many referrals come from City employers. Mr. Murphy said staff would return to a future Council meeting to provide additional recommendations on a potential FEPA application and its prerequisites.

Mr. Signer left around 6:55 p.m.

On motion by Ms. Walker, seconded by Ms. Hill, Council voted to amend the September 10, 2018 City Council meeting minutes to reflect that Mr. Signer was driving to Washington, D.C. when he called in to the meeting by the following vote (Ayes: Ms. Walker, Ms. Hill, Dr. Bellamy, Ms. Galvin; Noes: None; Absent: Mr. Signer).

Ms. Walker adjourned the meeting at 7:05 p.m.