



CITY COUNCIL PRESENTATION

Charlottesville's Capstone Project to Refine Probation

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What Is Probation Transformation?

We Seek to Fundamentally Change How Systems View and Work With Young People, Their Families and Communities

**TRANSFORMING
JUVENILE
PROBATION**
A VISION
FOR GETTING
IT RIGHT



 THE ANNIE E. CASEY FOUNDATION

Casey's Vision

Transform juvenile probation into a purposeful intervention targeted to youth who pose significant risk for serious reoffending. Partner with families and communities to promote personal growth, positive behavior change and long-term success (as opposed to surveillance and compliance), as a means to protect public safety — and do so in ways that promote racial and ethnic equity.

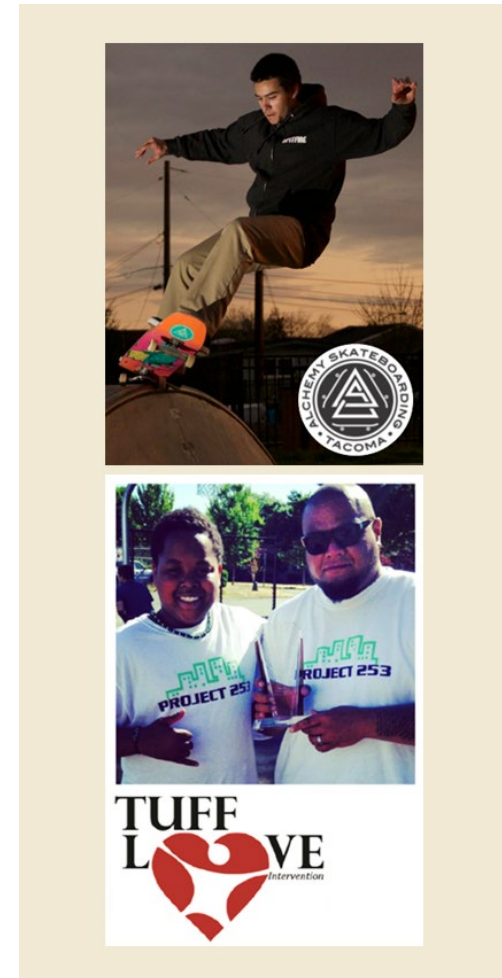
Two key pillars:

DIVERSION for more youth because most youth grow out of delinquent behavior without any intervention

PROBATION for youth who pose a significant risk for serious offending without more guidance and support

Reinventing Probation Is Aimed at Connecting Youth With Opportunity and Fostering Youth Success

- Limit probation to youth who have committed serious and repeat offenses and pose a risk to public safety.
- Assign smaller caseloads of eight to 12 so probation staff can form close, caring relationships with all youth on their caseloads.
- Facilitate a family-engaged case planning process.
- Use incentives and opportunities to explore youths' interests and develop their skills.
- Build partnerships with families and community organizations to connect youth with positive role models and constructive activities in their neighborhoods.

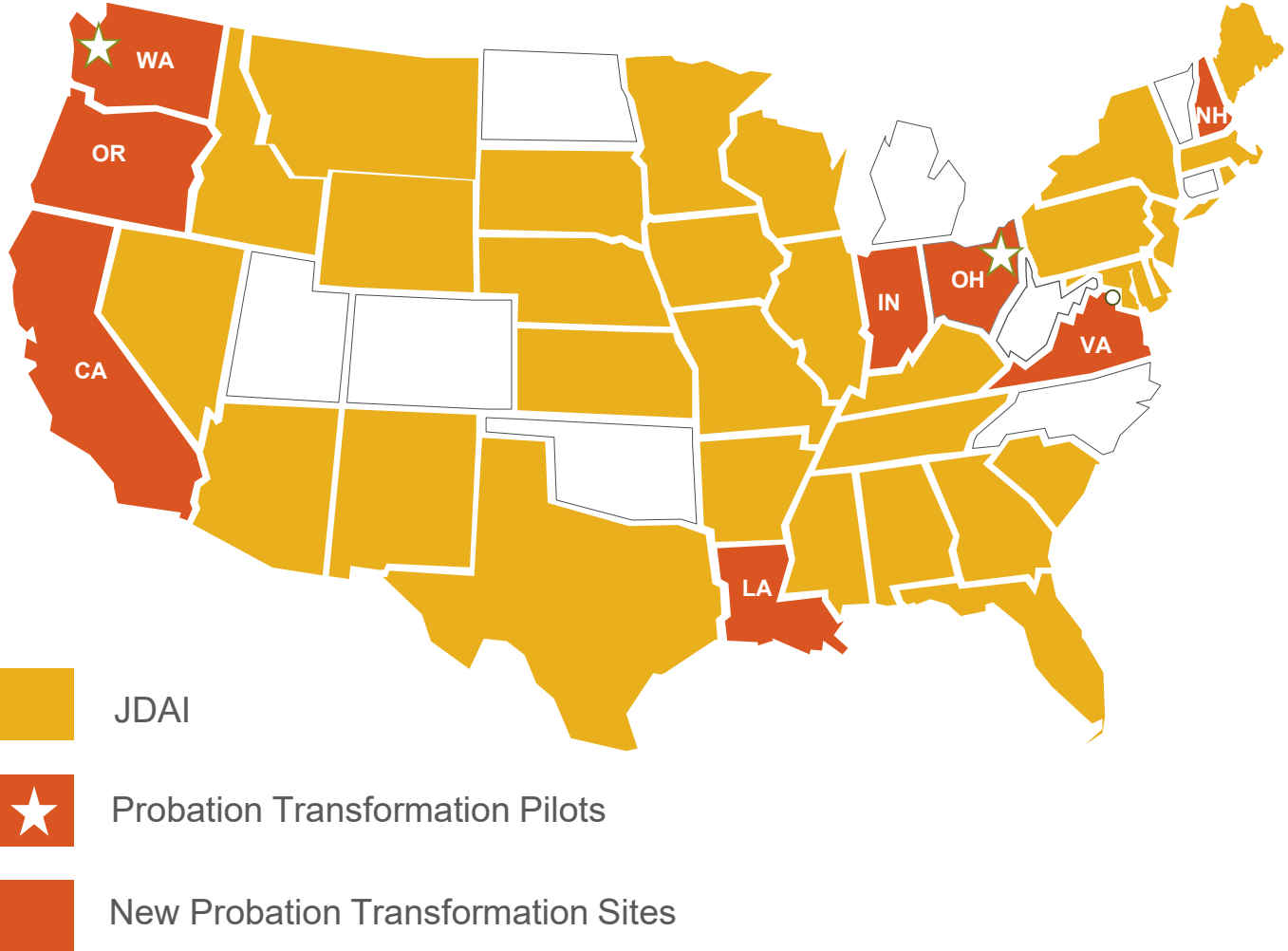


Technical Assistance from the Casey Foundation

- Support the site in meeting their goals through:
 - Guidance on best practices and research alignment
 - Connections and networking to other sites doing promising/best practice work
 - Help in brainstorming new ideas, strategizing implementation, and acting as a “sound” board for innovation

National Network of Probation Transformation

Building on the Vast JDAI Network, Probation Transformation Is Now Taking Root in Eight States



Probation Transformation Sites

- Caddo Parish (Shreveport), Louisiana
- Charlottesville, Virginia (state pilot)
- Marion County (Indianapolis), Indiana
- Multnomah County (Portland), Oregon
- New Hampshire
- Ohio: Cuyahoga County (Cleveland), Fairfield County, Greene County, Lorain County, Lucas County* (Toledo), Montgomery County (Dayton) and Starke County (Canton)
- Pierce County* (Tacoma), Washington
- San Diego, California

Organizations Partnering with Casey on Probation Transformation

- American Probation and Parole Association
- Coalition for Juvenile Justice
- Council of State Government's Justice Center
- Georgetown University Center for Juvenile Justice Reform
- National Conference of State Legislatures
- National Council of Juvenile and Family Court Judges/National Center for Juvenile Justice
- Urban Institute

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Charlottesville's Current Efforts

- Engaged in five-part series of convenings led by the Casey Foundation
 - Average of 90 participants each session
 - Composed of system stakeholders
 - Community partners
 - Court practitioners – Judge, prosecution, and defense
- Purpose: Examine current policies and practices of Probation/System and together propose solutions for better outcomes

Continuing Efforts:

- Race Equity
 - Improve current practices through a race equity lens – How are the kids doing? And how are we (system) accountable?
- In order to do this, we must:
 - Learn from those most effected by the system by including youth voice, family voice, and community voice – Focus groups, surveys, inclusion
 - Improve and emphasize family engagement – preserve and elevate family, empower families with what they need and want, include them in decision making
 - Change the culture of how, what, and the why of what we do

What We Hope For:

- Better outcomes for kids, the kids who truly need intervention
 - Isolate probation and make improvements where indicated
 - Reduce violations that result in confinement and placement
 - Give young people opportunities to grow and thrive
 - Prepare them for healthy adulthood by supporting them through maturation

What's Needed

To continue our work...

- Support—
 - Council can provide support through **funding**:
 - Community partners (including "non-traditional" programs/interventions) committed to probation transformation for local youth and families
 - Funding for needed training (initial and ongoing) to shift to new and better practices I.e. - family engagement training, equity training, data improvement/monitoring, adolescent development
- Communication—
 - Connecting new and emerging partners with this group to deepen and broaden collaborative efforts



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*Developing solutions to build a brighter future
for children, families and communities*

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