

CITY OF CHARLOTTESVILLE, VIRGINIA
CITY COUNCIL AGENDA



Agenda Date:	October 18, 2021
Action Required:	Appropriation of Funding
Presenter:	Sheriff James E. Brown, III
Staff Contacts:	Sheriff James E. Brown, III Kara C. Thomas, Administrative Assistant Charlottesville Sheriff's Office
Title:	General Assembly One-Time Bonus Funding-for the City Sheriff's Office - \$35,525

Background

During the 2021 General Assembly Special Session II, a one-time bonus of \$3,000 was approved to be paid to all sworn Sheriffs, sheriffs' deputies and regional jail officers currently funded through the Virginia Compensation Board. The legislative intent was to provide this funding as a one-time bonus to these employees and can not be used to supplant local salary supplement funds.

Discussion

During the 2021 General Assembly Special Session II, the General Assembly approved the allocation of federal American Rescue Plan Act (ARPA) funding to the Compensation Board to provide a \$3,000 one-time bonus in FY22 for Compensation Board-funded sworn Sheriffs, sheriffs' deputies and regional jail officers. In many localities, the Compensation Board does not adequately fund the total amount of staffing needed for most Sheriffs' Offices to function. This is true for the Charlottesville Sheriff's Office. The Charlottesville Sheriff's Office has three (3) otherwise qualifying positions that would be eligible for the bonus but because those positions are not funded by the Compensation Board, City funds would be need to cover the bonus payout for those three deputies. The funds from the Compensation board will be reimbursed to the City once documentation of the bonus payment has been provided. In order to qualify for reimbursement, the bonuses must be paid out by November 30, 2021. The City Sheriff's has eleven (11) employees who are eligible to receive the bonus: seven (7) which are reimbursable and four (4) which will need to be covered using City funds. A total of \$12,918 (4 bonus payments and FICA taxes) in City funds is being requested to cover the four (4) positions which would not be reimbursed by the Compensation board.

Alignment with City Council's Vision and Strategic Plan

This funding will support Goal 2 of the Strategic Plan to be a safe, equitable, thriving, and beautiful community. It specifically supports Goal 2.1, to provide an effective and equitable public safety system.

Community Engagement

N/A

Budgetary Impact

Budgetary savings realized through attrition will be used to fund the \$12,918 being requested to payout bonuses for the four (4) deputies not covered by the state funding.

Recommendation

Staff recommends approval and appropriation of the funding.

Alternatives

The appropriation to approve funding for the non-Compensation Board positions could be denied resulting in not being equitable for members of the Sheriff's Office and not acknowledging and supporting the work of some members based solely on their funding source.

Attachments

Resolution

RESOLUTION TO APPROPRIATE
General Assembly One-Time Bonus Funding-for the City Sheriff's Office
\$35,525.00

WHEREAS, the City of Charlottesville will receive a total of \$22,607.00 from the State Compensation Board (SCB) as reimbursement for the General Assembly approved the allocation of Federal American Rescue Plan Act (ARPA) funding to the State Compensation Board to provide a \$3,000.00 one-time bonus in FY22 for Compensation Board-funded sworn Sheriffs, sheriffs' deputies and regional jail officers;

WHEREAS, the Charlottesville Sheriff's Office has a total of eleven (11) sworn positions that meet the qualifications for the one-time \$3,000.00 bonus. Seven (7) are funded with Compensation Board funds and four (4) are fully funded by the City; who also qualify for the \$3,000.00 bonus, \$12,918.00 in City funds will be used to cover the four otherwise approved deputies to be fair and equitable for sworn members of the Sheriff's Office. We are requesting an additional \$12,918.00 to cover these positions.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Charlottesville, Virginia, that the sum of \$22,607.00 will be reimbursed by the Compensation board and \$12,918.00 in City funds will hereby be appropriated as follows:

Revenues - \$35,525.00

\$22,607.00	Fund: 105	Cost Center: 1501001000	G/L Account: 430030
\$12,918.00	Fund: 105	Cost Center: 1501001000	G/L Account: 498010

Expenditures - \$35,525.00

\$35,525.00	Fund: 105	Cost Center: 1501001000	G/L Account: 510150
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