

CITY OF CHARLOTTESVILLE, VIRGINIA
CITY COUNCIL AGENDA



Agenda Date:	June 6, 2022
Action Required:	Approve Resolution Amending the Contract for City Manager Services to Extend the Time for Performance (1 Reading only)
Presenter:	Lloyd Snook, Mayor
Contacts:	Robert Bobb, Principal, The Robert Bobb Group
Title:	Extension of the Contract for City Manager Services

Background:

By resolution (#R-21-184) dated December 20, 2021, City Council awarded a contract to The Robert Bobb Group, for the provision of city manager services. The contract executed by the City and The Robert Bobb Group (RBG) required RBG to perform services through June 30, 2022. The RFP (RFP#22-81), incorporated into the Contract by Reference, contemplates a renewal term.

Discussion:

City Council is considering extending the contract with the Robert Bobb Group (working through Michael Rogers, designated as Interim City Manager) continue in place, to provide leadership during a process for selection of a police chief. At the conclusion of the process of hiring a permanent Police Chief, Council would expect to move forward expeditiously with selecting a permanent City Manager. Council is considering this action for the following reasons:

1. Council has been impressed with Mr. Rogers' performance as Interim City Manager.
2. Council feels that the City Manager's Office is currently stable and functioning at a high level. The Police Department, though having stabilized in recent months during the initial term of the contract with The Robert Bobb Group, remains in a more fragile situation.
3. Councilors believe that the Interim City Manager and Council should move forward with hiring a permanent Police Chief immediately, and the Interim City Manager has initiated a competitive process to engage a consultant to assist with the hiring process.
4. Councilors believe that it would be unwise to be advertising to hire both a permanent City Manager and a permanent Police Chief at the same time, and that if Council is going to move forward with the selection of a permanent Police Chief first, the City Manager and Council should make that selection before City Council hires a permanent City Manager.

Budgetary Impact: None.

Alignment with Council Vision Areas and Strategic Plan: Yes.

Community Engagement: N/A

Attachment:

- Proposed Resolution

Suggested Motion: "I move the RESOLUTION to amend the Contract for City Manager Services with The Robert Bobb Group, to extend the contract through December 31, 2022"

RESOLUTION

To amend the Contract for City Manager Services with The Robert Bobb Group, to Extend the Contract through December 31, 2022

BE IT RESOLVED by the Council of the City of Charlottesville, Virginia, that the January 6, 2022 contract for City Manager Services entered into between the City Council for the City of Charlottesville and The Robert Bobb Group (“Contract”), is hereby amended as follows:

Section 2 (Time for Performance)

(A) RBG shall commence performance of Services effective as of the date this Contract is executed by City Council, and shall continue its performance through **December 31,** ~~**June 30,**~~ 2022 (“Term”)

All terms and conditions of said Contract shall be and remain in effect throughout the extended term of the Contract, with the above-referenced amendment.

BE IT FURTHER RESOLVED that, on behalf of City Council, the Mayor is hereby authorized to sign an instrument reflecting this contract amendment, and the City Attorney shall prepare said instrument for signature of the Mayor and The Robert Bobb Group.