

**CITY OF CHARLOTTESVILLE, VIRGINIA
CITY COUNCIL AGENDA**



Agenda Date:	November 21, 2022
Action Required:	No action is required at this time.
Presenter:	Dr. Thomas Gutterbock, Alayna Panzer
Staff Contacts:	Michael Rogers, City Manager Ashley Marshall, Deputy City Manager
Title:	UVA Center for Survey Research Presentation of 2022 Employee Survey

Background

The City of Charlottesville has previously engaged the University of Virginia Center for Survey Research, a part of the Weldon Cooper Center, to assist the organization in gathering employee input about areas of strengths to reinforce, and areas of opportunity to drive future employee initiatives. The results of such surveys are used to increase City Management and Leadership's awareness of employee satisfaction and engagement levels and provide an opportunity to consider changes to bolster positive employee initiatives and work to consider how to repair opportunities to provide additional support to the employee community as they provide critical services to our community.

Discussion

Alignment with City Council's Vision and Strategic Plan

Goal 5: A well-managed and responsive organization. This work fulfills subsection 5.1 to integrate effective business practices and strong fiscal policies; 5.2 to recruit and cultivate a high-quality and diverse workforce, and 5.3 to provide responsive customer service.

Community Engagement

Not applicable as an internal employee-focused survey.

Budgetary Impact

No budgetary impact at this time.

Recommendation

No recommendations.

Alternatives

Attachments

1. Charlottesville 2022 Employee Presentation