



**CITY COUNCIL AGENDA
September 11, 2020**

Members

Nikuyah Walker, Mayor
Sena Magill, Vice Mayor
Heather D. Hill
Michael K. Payne
J.Lloyd Snook, III

**1:00 p.m. Special Meeting, pursuant to Section 12 of the Code of the City of Charlottesville
(Personnel)**

Virtual/electronic meeting. Register at www.charlottesville.gov/zoom

1. Report: Special Meeting Notice

CALL TO ORDER

ROLL CALL

DISCUSSION

PUBLIC COMMENT



Kyna Thomas, CMC
Chief of Staff/Clerk of Council
434-970-3113
clerk@charlottesville.gov

MEETING NOTICE

Charlottesville City Council - September 11, 2020

NOTICE OF SPECIAL MEETING

A SPECIAL MEETING OF THE CHARLOTTESVILLE CITY COUNCIL WILL BE HELD ON Friday, September 11, 2020, AT 1:00 p.m. via Zoom. The meeting will be available for viewing on City of Charlottesville website and social media streaming platforms and registration will be made available at www.charlottesville.gov/zoom.

THE PROPOSED AGENDA IS AS FOLLOWS:

Pursuant to Sections 12 of the Charlottesville City Charter, City Council will discuss Personnel.

BY ORDER THE MAYOR

BY: Kyna Thomas, Chief of Staff/Clerk of Council
DATE: September 9, 2020

Persons with disabilities may request reasonable accommodations by contacting ada@charlottesville.gov or (434) 970-3182.

Sent by the City of Charlottesville Office of City Council, 605 E. Main St. Charlottesville, VA 22902
Kyna Thomas, Chief of Staff/Clerk of Council
PHONE: 434-970-3113 EMAIL: clerk@charlottesville.gov
www.charlottesville.gov

**RESOLUTION ACCEPTING THE RESIGNATION OF
DR. TARRON J. RICHARDSON AND
APPOINTING JOHN BLAIR AS ACTING CITY MANAGER AND
APPOINTING LISA ROBERTSON AS ACTING CITY ATTORNEY**

WHEREAS, the Charlottesville City Council (hereinafter “Council”) appointed Dr. Tarron J. Richardson (hereinafter “Dr. Richardson”) as Charlottesville City Manager with an effective date of May 13, 2019; and

WHEREAS, Dr. Richardson and the Council have mutually agreed to Dr. Richardson’s resignation as Charlottesville City Manager with an effective date of September 30, 2020.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Charlottesville, Virginia that it hereby accepts the resignation of Dr. Richardson with an effective date of September 30, 2020.

BE IT FURTHER RESOLVED by the Council of the City of Charlottesville, Virginia that it hereby appoints John Blair as Acting City Manager with an effective date of October 1, 2020.

BE IT FURTHER RESOLVED by the Council of the City of Charlottesville, Virginia that it hereby appoints Lisa Robertson as Acting City Attorney with an effective date of October 1, 2020.

BE IT FURTHER RESOLVED by the Council of the City of Charlottesville, Virginia that it hereby authorizes Mayor Nikuyah Walker to negotiate and execute employment agreements with Mr. Blair and Ms. Robertson for their service as Acting City Manager and Acting City Attorney.

**AMENDMENT TO THE
CHARLOTTESVILLE CITY MANAGER
EMPLOYMENT AGREEMENT**

WHEREAS, the Charlottesville City Council (hereinafter “Council”) entered into an Employment Agreement (hereinafter “Agreement”) with Dr. Tarron J. Richardson (hereinafter collectively “the Parties”) on April 15, 2019; and

WHEREAS, the Council and Dr. Richardson mutually desire to amend the Agreement; and

WHEREAS, the Parties agree that the interests of the Council and Dr. Richardson would best be met by a mutual dissolution of Dr. Richardson’s employment relationship with the City of Charlottesville; and

WHEREAS, the Parties agree that Dr. Richardson’s final date of employment with the City of Charlottesville will be September 30, 2020.

NOW, THEREFORE, in consideration of the mutual covenants and promises set forth herein, the Parties hereby agree to amend the Agreement as follows:

SECTION 3 is amended to read as follows:

In the event that the Employee voluntarily resigns his position with the City, the Employee shall provide a minimum written notice of ~~seventy five (75) nineteen (19)~~ days of his intent to resign to the City unless the Parties agree otherwise.

SECTION 6 is amended to read as follows:

The City will provide the Employee severance benefits in a lump sum payment equal to one year of his annual salary on October 1, 2020. ~~if the City terminates his contract without cause after six months of the execution of his employment agreement. If the City terminates the Employee’s contract without cause~~ On October 1, 2020, the Employee will be paid for any unused annual leave pursuant to the terms of this contract. Additionally, beginning on October 1, 2020 ~~if the City terminates the Employee’s contract without cause~~, the City will pay the employer-provided premium contribution applicable to all City of Charlottesville employees for the Employee and his dependents to remain on the City’s health insurance plan for a period of one year. In the event that the Employee is eligible to receive health insurance from a different employer within the aforementioned one year time period, the City will cease providing health insurance to the Employee and his dependents.

Dr. Tarron J. Richardson
City Manager

Nikuyah Walker
Mayor

