



**Human Rights Commission
Meeting Minutes
Equity in City Government Committee Meeting
July 12, 2022
Virtual/Electronic Meeting
1:00 pm**

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1. WELCOME

- a. CALL TO ORDER
 - i. Chair, Kathryn Laughon, called the meeting to order at 1:07 pm
- b. ROLL CALL
 - i. Kathryn Laughon
 - ii. Ernest Chambers
- c. MISSION (recited by all): *Act as a strong advocate to justice and equal opportunity by providing citywide leadership and guidance in the area of civil rights.*

2. MATTERS BY THE PUBLIC

- a. PUBLIC COMMENT
 - i. Lakeshia Washington
 1. A new member of Habitat for Humanity
 2. Interested in learning more about City committees and this committee
- b. COMMISSION RESPONSE TO MATTERS BY THE PUBLIC
 - i. Commissioner says this Equity committee is new, and the Housing committee has also been active, which may be a good resource for Ms. Washington's work
 - ii. Another Commissioner adds that this committee addresses how to tackle equity in the City of Charlottesville
 1. Goal is to think about how the City can use equity principles and how the HRC can encourage the City to do so
 2. Ex. City schools' lack of bus transportation is dangerous given the lack of infrastructure, so a group is encouraging the City to give an emergency allocation of \$1 million that will likely improve equity overall

3. MINUTES

- a. None

4. WORK SESSION

- a. Commissioners decide to end the meeting due to a lack of agenda and membership

5. MATTERS BY THE PUBLIC

- a. PUBLIC COMMENT
 - i. None

- b. COMMISSION RESPONSE TO MATTERS BY THE PUBLIC
 - i. None
- 6. **COMMISSIONER UPDATES**
 - a. None
- 7. **NEXT STEPS**
 - a. None
- 8. **ADJOURN**
 - a. Meeting adjourned at 1:13 pm

Pending HRC Approval