



**Human Rights Commission  
AGENDA  
Annual Retreat  
April 23, 2022  
Virtual/Electronic Meeting  
10:00 am**

Please take Notice that this virtual meeting of the Human Rights Commission is for the purposes of planning, developing and drafting management and administration documents for the Human Rights Commission. This will be a virtual/electronic meeting open to the public and registration information is available at [www.charlottesville.gov/zoom](http://www.charlottesville.gov/zoom).

**Link to Human Rights Commission shared Box folder:** <https://app.box.com/s/xty3wnn2s1tj8h7trkknvd79bipyxezy>

- 1. WELCOME** (5 minutes)
  - a. CALL TO ORDER
  - b. ROLL CALL
  - c. MISSION (recited by all): *Act as a strong advocate to justice and equal opportunity by providing citywide leadership and guidance in the area of civil rights.*
- 2. MINUTES** (5 minutes)
  - a. 03-17-2022 HRC Regular Meeting
  - b. 03-24-2022 HRC Community Engagement Committee Town Hall Meeting
- 3. WORK SESSION** (2.5 hours)
  - a. Review of HRC work in 2021 (30 minutes)
  - b. Review of OHR work in 2021 (30 minutes)
  - c. Planning for in-person meetings (15 minutes)
  - d. Break (15 minutes)
  - e. Strategic planning for 2022 (1 hour and 30 minutes)
    - i. Identifying focused goals and developing action plan
- 4. COMMISSIONER UPDATES** (5-15 minutes)
- 5. NEXT STEPS & ADJOURN**

\* ACTION NEEDED

Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 970-3182 or submit a request via email to [ada@charlottesville.gov](mailto:ada@charlottesville.gov). The City of Charlottesville requests that you provide a 48-hour notice so that proper arrangements may be made.