



Human Rights Commission AGENDA
Ad Hoc Committee – City Council Joint Session Agenda Planning
June 11, 2020
Virtual/Electronic Meeting
6:00 pm

Please take Notice that this virtual meeting of the Human Rights Commission is for the purposes of planning, developing and drafting management and administration documents for the Human Rights Commission. For the purpose of addressing issues during the quarantine, this virtual meeting will be a limited public forum to discuss the agenda items designated under Section 5 below and to ensure the continuity of services provided by the Commission. The Commission Chair may limit public comments or discussion points that are unrelated to agenda items under Section 5 or that pertain to topics outside the scope of this Agenda. Members of the public are limited to three minutes of comment time per person related to the Agenda below. A maximum of sixteen public comment time slots are allotted per meeting. This will be a virtual/electronic meeting open to the public and registration information is available at www.charlottesville.gov/zoom.

1. WELCOME

- a. CALL TO ORDER
- b. ROLL CALL
- c. MISSION (recited by all): *Act as a strong advocate to justice and equal opportunity by providing citywide leadership and guidance in the area of civil rights.*

2. MATTERS BY THE PUBLIC

- a. COMMISSION RESPONSE TO MATTERS BY THE PUBLIC

3. WORK SESSION

a. Check-ins

- i. Brief check-ins to re-center our work

b. Develop HRC/City Council Joint Session Agenda Items & Roles:

- i. Commission/City Management Relationship
 1. Review role and charter of the commission
 2. Discuss protocol for regular check-ins
 3. Follow up for feedback with both council and management, etc.
- ii. OHR Manager/HRC Director position
 1. Review timeline
 2. Review job description
 3. Understand role of commission in the hiring process, etc.

iii. Review Policy Priorities/ HRC feedback for Council

1. Review documents that have been shared with Council

c. Specifics around OHR Manager/HRC Director position discussion

- i. Review job descriptions for Office of Human Rights Staff
- ii. Discuss changes/recommendations for Manager/Director position
- iii. Create timeline for hiring

4. MATTERS BY THE PUBLIC

- a. PUBLIC COMMENT
- b. COMMISSION RESPONSE TO MATTERS BY THE PUBLIC

5. NEXT STEPS & ADJOURN

Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 970-3182 or submit a request via email to ada@charlottesville.gov. The City of Charlottesville requests that you provide a 48-hour notice so that proper arrangements may be made.