



**Human Rights Commission
AGENDA
Annual Retreat
February 27, 2021
Virtual/Electronic Meeting
1pm to 5pm**

Please take Notice that this virtual meeting of the Human Rights Commission is for the purposes of planning, developing and drafting management and administration documents for the Human Rights Commission. This will be a virtual/electronic meeting open to the public and registration information is available at www.charlottesville.gov/zoom.

Link to Human Rights Commission shared Box folder: <https://app.box.com/s/xty3wnn2s1tj8h7trkknvd79bipyxezy>

1. Welcome (25m)

- i. Call to Order
- ii. Roll Call
- iii. Icebreaker

2. The Future of Human Rights Protections (25m)

- i. FEPA, FHAP, and Values Act overview (10m)
- ii. Review of the amended Human Rights Ordinance (10m)
- iii. Next steps (5m) *

Break (10m)

3. Rules and Procedures (50m)

- i. COIA/FOIA/VPRA refresher training (25m)
- ii. A brief review of the current HRC Rules and Procedures (10m)
- iii. A brief review of protocols for HRC advocacy and action (10m)
- iv. Next steps (5m) *

Break (10m)

4. Strategic Planning (1h 45m)

- i. Identify potential 2021 Goals (30m) *
- ii. Prioritize top 1 or 2 Goals (45m) *
- iii. Identify Tactics to reach prioritized Goals (30m) *

5. Wrap up & Next Steps (15m)

* ACTION NEEDED

Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 970-3182 or submit a request via email to ada@charlottesville.gov. The City of Charlottesville requests that you provide a 48 hour notice so that proper arrangements may be made.