



**CITY COUNCIL AGENDA
October 28, 2020**

Members

Nikayah Walker, Mayor
Sena Magill, Vice Mayor
Heather D. Hill
Michael K. Payne
J.Lloyd Snook, III

2:00 pm Joint Work Session - City of Charlottesville, County of Albemarle, University of Virginia

<https://www.albemarle.org/government/board-of-supervisors/public-meeting-participation-guide>

CALL TO ORDER

ROLL CALL

WORK SESSION

1. Discussion: 2:00pm Opening Message
- 2:10pm Overview of Synergistic Activities
Disproportionate Minority Contact
Inclusive Community/Assessment
Covid Collab
- 2:25pm Health Department COVID
- 2:40pm Equity Atlas Demo
- 2:55pm Questions
- 3:10pm MOU Framing
- 3:15pm City/County/UVA Leadership MOU Discussion
- 3:45pm Final Thoughts/Wrap Up
- 4:00pm Adjourn

NOTE: Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 970-3182 or submit a request via email to ada@charlottesville.gov. The City of Charlottesville requests that you provide a 48 hour notice so that proper arrangements may be made.

October 28, 2020 Draft Annotated Agenda

Albemarle Board of Supervisors
 Charlottesville City Council
 UVA

Time	Item	Owner
2:00pm	Opening Message <i>~suggested 3 minutes each, providing framing of commitment to equity + regional collaboration</i>	Chair, Mayor, President Ryan
2:10pm	Overview of Synergistic Activities <i>Disproportionate Minority Contact (Kaki)</i> <ul style="list-style-type: none"> <i>Criminal Justice System (Adult/Juvenile)</i> <i>Child Welfare System</i> <i>Inclusive Community/Assessment (Kevin)</i> <ul style="list-style-type: none"> <i>UVA internal work + community support</i> <i>Cville internal assessment + looking to external</i> <i>Alb currently developing tool</i> <i>Covid Collab (Siri)</i> <ul style="list-style-type: none"> <i>PPE Distribution</i> <i>Wrap around/support services</i> <i>Testing Events</i> 	Kaki, Kevin, Siri
2:25pm	Health Department COVID <ul style="list-style-type: none"> <i>Update on #s</i> <i>Disparate Impact</i> <i>Community Resiliency</i> 	Denise Bonds/Ryan McKay
2:40pm	Equity Atlas Demo	UVA Equity Center
2:55pm	Questions <ul style="list-style-type: none"> <i>On presented information</i> 	All
3:10pm	MOU Framing <ul style="list-style-type: none"> <i>All 3 orgs already making commitments/strides, MOU reflecting much that is already underway</i> 	Siri
3:15pm	City/County/UVA Leadership MOU Discussion <ul style="list-style-type: none"> <i>Outcome: finalize language for adoption</i> 	All
3:45pm	Final Thoughts/Wrap Up	All
4pm	Adjourn	All

**MEMORANDUM OF UNDERSTANDING FOR COLLABORATION
BETWEEN THE CITY OF CHARLOTTESVILLE, THE COUNTY ALBEMARLE, AND
THE UNIVERSITY OF VIRGINIA REGARDING EQUITY AND INCLUSION
DRAFT**

WHEREAS, the City of Charlottesville, the County of Albemarle, and the University of Virginia are committed to the provision of quality services to our entire community regardless of ethnicity, race, sexual orientation, religion, language competence, socioeconomic status, physical health, mental health, gender identification, age, cognitive ability, physical ability, cultural affiliation, immigration status, family structure, or employment status; and

WHEREAS, the City, the County, and the University are uniquely poised to promote an equitable and inclusive community by increasing accessibility, promoting unity, and honoring diversity; and

WHEREAS, the City, the County, and the University recognize and affirm their shared responsibility in advancing equitable outcomes in our regional community and seek to work in partnership to achieve their mutual goal of fostering an equitable and inclusive community; and

WHEREAS, the City, the County, and the University recognize the importance of collaboration in creating a more equitable and inclusive community; and

WHEREAS, While the City, the County, and the University recognize that each locality's first and main priority is to serve the residents of their own jurisdictions, we pledge to:

- Evaluate current programs and policies and modify appropriately to address deficiencies
- Set measurable goals and monitor progress of diversity, equity, and inclusion efforts
- Use available tools (such as the Equity Atlas and impact assessment tools) to support data-informed decision making
- Deepen our commitment to improved inclusivity and equity in the communities we serve
- Evaluate services and relationships through an equity lens that affect our communities
- Identify underserved communities through outreach and community partnership
- Implement programs and develop partnerships that close opportunity gaps
- Work to achieve alignment in both priorities and strategies employed to improve regional outcomes
- Designate resources including staff member(s) assigned to promote success

NOW, THEREFORE, BE IT RESOLVED that the City Council of Charlottesville, the Board of Supervisors of Albemarle County, and the University of Virginia hereby agree to this Memorandum of Understanding committing to developing and enacting plans to identify mutually beneficial ways to cooperate and communicate where possible.

This Memorandum of Understanding shall begin on the date of signatures by the Mayor of the City of Charlottesville, the Chair of the Board of Supervisors of Albemarle County, President Ryan as authorized by their respective bodies.