

CRB Meeting minutes 1/23/19

Location: City Council Chambers

Present: Rosia, Katrina, Guillermo, Gloria, Don, Sarah

Start time: 6:30-9:00 pm

Chair: Katrina Turner

Minutes: Sarah Burke and Rosia Parker

Welcome: Katrina

Minutes:

- Motion to accept the minutes from 12/18/18 meeting
 - o Voted to approve: all in favor

Community Matters:

- No input (though the community spoke during our facilitated session)

CRB Facilitated Session:

- Guillermo: What are our goals for CRB? What models do we like?
- Facilitator Selena Cozart
- Different models:
 - o Independent investigations
 - o Reviews or hears appeals of police investigations
 - o Audits/reviews policy
 - o Shapes/manages policy
- Some issues discussed by Board:
 - o Pros and Cons of different models
 - o Descriptions of other Boards and Models around the country
 - o City Charter v. Ordinance - What do we know about these differences and how we want to proceed?
 - o Value of having "professionalized" CRB (wherein some members are professionals re: policy, data, investigation, etc) vs. a bifurcated model where the CRB is not charged with as much policy/data review and instead that is done by a staff member who is apart from the CPD
 - o Closed sessions and confidentiality
 - Likely CRB will need to sign confidentiality agreements when reviewing any police personnel files
 - Possibility of going into closed session when discussing personnel?
 - Yes.
 - But need to know: What are the city of Charlottesville's personnel policies related to the police?
 - o **Need to ask John Blair and/or CPD**
 - Need to be officially a part of the CPD's "disciplinary process" to go into closed session to discuss personnel
 - o **How do we go about this?**

NACOLE Training:

- All agree we want a NACOLE personalized one day training
- Motion from Josh: to approve the expenditure of \$6,500 or less to bring NACOLE to C'Ville with the understanding that Josh will also ask the City directly if they are willing to pay for all or some of this cost outside of our budget.
 - o Seconded: Sarah
 - o Approved: All vote in favor.
- Everyone will send AVOID DATES to Guillermo by tomorrow for Feb and Mar
- Will be an all-day training

New Information:

- Josh and Gloria's meeting with Police Chief:
 - o She is willing to come to us to discuss:
 - The complaint/IA procedure
 - The way she is collecting and processing data
 - o General discussion and agreement that we want to proceed with these trainings, but after NACOLE

Organization and Plan moving forward:

- Rosia is running the next two meetings
- Next meeting will be a presentation of specific other models that are a mix of review panel/auditor-style.
 - o Guillermo and Sarah will do this
- Our last meeting in February will be to formally adopt a model and make assignments for writing and research
- Frank Dukes' team will provide us with all notes and a report based on today's meeting

Motion to Adjourn: Guillermo, seconded by Rosia. All in favor.